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Bush Medical Fellows Program: Dr. Jon Wempner (BMF '79) Retires Dr. Michael Wilcox (BMF '83) is New Director

*Over the past two decades, more than 200 physicians have been awarded fellowships through the Bush Medical Fellows Program to help them bring better health care to their communities through self-designed plans for personal and professional development. On September 1, 1999, Dr. Jon Wempner, who was a fellow in the first class in 1979 and who has served as the program director since 1983, will retire from this position. Dr. Michael Wilcox, a 1983 fellow and a longtime member of the Bush Medical Fellows Policy Board, will take over as director, moving the program offices to Queen of Peace Hospital in New Prague, Minnesota. Alice Sanborn, formerly director of national medical professional development for the American College of Physician Executives, will join the program as assistant director. **Bush Fellows News** talked with Dr. Wempner, Dr. Wilcox, and Dr. Ilene Harris, program evaluator since 1979, to learn how the program has evolved, what its impact has been, and what plans will guide its future.*

A native of Plainview, Minnesota, **Dr. Jon Wempner** received his medical degree from the University of Minnesota in 1960. After a year at the Pierce County Hospital in Tacoma, Washington and two years with the Indian Health Service in Gallup, New Mexico, Wempner returned to Minnesota, establishing a practice of family medicine at Lakeview Clinic in Waconia.

Recalling how he joined the first class of Bush Medical Fellows, Wempner says, "When I received my medical degree, there were few family practice residencies available. In the late 1970s, they were more common, and a new associate at the clinic had had a very good experience at one. Seeing his skills made me think I wanted

some mid-career retraining. After talking with Program Director Doug Fenderson, I decided to combine deepening my family practice skills

with gaining new expertise in coronary care and emergency medicine. The latter proved especially valuable for our community since



Photo by David Ellis

Medical Fellows – continued from page 1

Ridgeview Hospital in Waconia was setting up an emergency medicine program. Because of relationships developed during my fellowship, we emerged with good working partnerships with Hennepin County Medical Center and North Memorial Medical Center, and better tertiary care for our patients.

“The fellowship also gave me a lasting appreciation for the goals of adult education. Designing my own program was a challenge that I thoroughly enjoyed. In 1983, when Doug Fenderson left to accept a presidential appointment in Washington, D.C., I accepted the directorship of the Bush Medical Fellows Program because I wanted to help others explore their own self-designed learning programs.

“The BMF Program flexibility allows it to serve many kinds of fellows. Some apply in order to pursue a longstanding goal, or because they are in personal or professional crisis and are seeking a change. Most, however, stand at mid-career wondering, Is this all there is? What is new for me to learn? This group is very open to seeing ways to improve health care in their communities and also to self-discovery.

“In fact, I have come to believe that serendipity is one of the most beneficial parts of each fellowship. Often something the fellow doesn't plan to learn ends up being the most valuable part of the experience. Because the program builds in flexibility, fellows are encouraged to take advantage of developing insights. I believe that leadership is fostered when a capable person is encouraged to follow his or her own nose and trusting that the right outcome will occur.

“The most satisfying parts of my sixteen years as director have been seeing individuals develop and seeing the program develop to meet the needs of the region. At its inception, the main focus was on targeting physicians in rural areas to help them improve clinical skills. Over time, this focus has expanded to include communities of need in the metro areas. In the 1980s, as medicine became more complex in its administration, the program saw the need to support physicians who wanted training in administrative theory and practice so that they could provide more comprehensive leadership for their clinics and hospitals — helping to assure cost-effectiveness without compromising patient care. I am also happy that as the pool of eligible women physicians has widened, the proportional number of awards to women has kept pace. The constant help of my assistant, Linda Roebke, of program evaluator Dr. Ilene Harris, of our volunteer Policy Board, and of the Bush Foundation have made the job possible. The on-going frustration for me was lack of time. As a full-time family practice physician, I devoted most of my BMF time to helping candidates. I wish I could have had more time to be of service to fellows immersed in their programs.

“I am delighted to be able to turn the program over to Mike Wilcox. He knows the program very well, and has a lot of enthusiasm and new ideas. He's invited me to remain on the Policy Board for the next few years, so I will keep up with the program's development. Personally, I plan to continue my family practice, enjoy time with friends and family — especially my grandchild — and pursue my long-standing interest in writing poetry.”

The new address for the Bush Medical Fellows Program is

Bush Medical Fellows Program
301 Second Street, NE
New Prague, Minnesota 56071

Telephone 612-758-4431
Fax 612-442-5841
Email bushmed@bushfound.org

Dr. Ilene Harris has been the Bush Medical Fellows Program evaluator since its inception in 1979. She is professor of medical education and director of the Office of Education and Research at the University of Minnesota's Medical School, and also a professor in the College of Education.

“The original goals of the program were

- 1) to benefit communities through the professional and personal development of physicians and
- 2) to accomplish these ends through flexible methods consistent with principles of adult education.

Throughout the evolution of the program, there has been real continuity in terms of the purpose and methods. Jon's role has been twofold: to set and administer policy, and to act as a coach and mentor for the fellows. As an administrator, he has been tireless and systematic, using brochures and phone calls to build long-term relationships with prospective candidates.

“As a coach and a mentor, he has a reputation of being extremely effective in mentoring candidates to consider their goals together with their communities' needs; in developing resources for candidates and fellows; and in helping to make each physician's family part of the fellowship

experience. He has also been visionary about ways to extend the impact of the fellowship through annual Fall Gatherings, which join alumni for presentations on critical topics, discussions of ethics, and informal networking. Jon has gone well beyond simply being the steward of grant money: he gives unstintingly of himself as he has encouraged hundreds of physicians to expand their horizons.

“Jon’s work with the Bush Medical Fellows Program as director and mentor has contributed greatly to a significant record of documented community benefit derived from Bush Medical Fellows taking on new leadership roles as a result of their fellowship activities. More than half of fellows have gone on to provide key leadership for their institutions. In addition, as a direct result of their fellowships, dozens of fellows have launched new community health care

programs in such areas as hospice care, sports medicine, chemical dependency treatment programs, comprehensive geriatric and long-term care, neo-natal and pediatric care, emergency medicine, and formal patient education programs to encourage preventative medicine.”

Dr. Michael Wilcox (BMF ‘83) became the new director of the Bush Medical Fellows Program on September 1, 1999. Beginning his career in family practice, Wilcox used his fellowship to help Queen of Peace Hospital in New Prague, Minnesota set up an emergency care program. Since 1991, he has worked with North Memorial Medical Center, helping provide emergency medicine to outstate hospitals.

“I know how valuable the Bush Medical Fellows Program was for me and for my community, and I am delighted to be in a position to help other mid-career physicians explore

new possibilities for improving care and gaining professional development.

“Clearly, the program’s reputation and accomplishments reflect the tremendous amount of work Jon Wempner has put into it. I hope to build on this by encouraging alumni to serve as program recruiters and mentors for fellows. I’ve done this for new fellows and found it invigorating. I would also like to investigate ways to use new database and Internet technology to increase our reach and effectiveness.

“Both as a fellow and as a Policy Board member, I’ve seen the program change to meet the changing needs of physicians and the communities they serve. I hope to continue in this tradition, bringing the kind of responsiveness, commitment, and enthusiasm that Jon has so notably provided.” ■



FALL GATHERING October 30, 1999

8:30 - 5:00 pm
Featured Speaker • Kevin E.O'Connor

Kevin has graduate degrees in counseling psychology and education and has been helping adults learn for the past 27 years. He teaches in the graduate school at Loyola University of Chicago. Kevin is frequently called upon by organizations for his speaking, executive coaching, and facilitative skills.

6:00 pm - 9:00pm
Celebration dinner honoring 20 years of the Bush Medical Fellows Program and the retirement of program director Dr. Jon Wempner

Radisson Saint Paul
11 E. Kellogg Blvd.
651-292-1900

Celebrating Learning
Celebrating Leadership

Environmental Literacy: Four Bush Leadership Fellows Share Their Views

We all depend upon natural resources, and we rely upon the good judgment of individuals and groups who make decisions about the use of those resources. Current academic programs and traditional wisdom agree that reliable, accurate information, widely shared among stakeholders, is essential for sound environmental policies and actions. Four Bush Leadership Fellows: Kathryn Johnson (BSF '97), Liliias Jones Jarding (BLF '98), Martha Brand (BLF '99), and James Schlender (BLF '91) are all working — from collecting data and conducting research to conflict management and consensus building — to increase awareness of environmental issues and to broaden participation in developing policies that will shape our future.

Kathryn Johnson (BSF '97) used her fellowship to expand the application of her expertise in environmental science to broader environmental policy issues. She combined an internship in the environment division of the Office of Science and Technology Policy (OSTP) with coursework at George Washington University's Center for International Science and Technology Policy. Johnson holds a Ph.D. in geology from the South Dakota School of Mines and Technology and is the owner and principal consultant of Johnson Environmental Concepts of Rapid City, South Dakota. She is a member of the South Dakota Board of Minerals and Environment and has been recently appointed to the federal Commission on the Advancement of Women and Minorities in Science, Engineering, and Technology Development. She has more than 40 publications and is nationally

recognized for her technical skills in the area of environmental science.

"Since my fellowship, I have been able to change my work in several significant ways. I now have more opportunities to work on larger, policy-related issues, and I have been able to spend more time in South Dakota. In the past, I worked more on straight-forward scientific problems. For instance, one project required that I travel to Florida to estimate how much potash and salt were getting into the aquifer after the collapse of a mine. Now I have more access to government and policy-makers. I'm helping to address wider issues. Two issues that I'm working on now are: finding ways to change K-12 education and college programs to help more women and minorities become scientists and engineers, and exploring ways to remedy the lopsided funding formula that sends 90% of research funds to universities within 50 miles of the east or west coast.

"My three and one-half month internship in the Environment Division of the Office of Science and Technology Policy (OSTP) allowed me to get exposed to policy issues that affect the flow of money and resources. For example, while I was at OSTP, the Office was asked to review an assessment of the Environmental Protection Agency's report on how mercury generated by coal-burning power plants and other sources is affecting the atmosphere. While many sectors seek to keep the cost of energy as low as possible, the EPA's complex computer models suggested the need for increased regulations on mercury emissions. It was the Office's job to advise the President on the quality of the science used by the EPA. Increased

monitoring of emissions became an agreed upon approach, along with a plan to consider phasing in new regulations.

"It's my long-term goal to bring more objective information — more science — into the policy-making process. I think that we need to get much better at assessing the hidden costs and other intangibles of resource policy. Of course, the truly objective point of view is very difficult to attain. Most people, with good reason, do not have confidence that the information presented by the various parties in critical situations is objective. And they often do not have the wherewithal to assess the information themselves.

"Gathering information based on good science and providing the public with the education needed to understand and use that information is the best way to make good decisions. The hot issue of global climate change, for example, has two distinct camps: one says that the cost of doing nothing is too high while the other says that adding regulations that drive up the cost of energy is unacceptable. Neither side gives much credence to the



Photos by Lili Jones Jarding



Sheridan Lake,
Black Hills -
South Dakota

evidence marshaled by the other side. Fear of change and loss, rather than an objective opinion, tends to put someone in one camp or the other.

“I have a strong personal belief that people will make the right decision in most cases, given the information and the means to understand it. I know that that is an essentially optimistic view of human nature, but I think it is an accurate one. It's one of the core beliefs of our country's founders, and I think people have not changed that much since then.”

Lilias Jones Jarding (BLF '98) used her fellowship to combine academic work on her Ph.D. dissertation with a self-designed study program to look at various models for public education organizations. This research is helping her to launch the Bison Land Resource Center (BLRC), a non-profit organization that addresses environmental issues in the Northern Plains region. Jarding was an instructor in political science at South Dakota State University until 1998. Previously, she taught at Moorhead State University and Colorado State University, was the director of Eco Solutions, Inc. in Minneapolis, and

worked as the coordinator of research and documentation for the Black Hills Alliance. Jarding has also served extensively as a volunteer with many organizations, including Childbirth Options in Fargo and the Minnesota Rainbow Coalition. She has testified to Minnesota legislative committees on economic development and safe streets. The author of more than 70 publications, Jarding has been the recipient of several Community Energy Awards as well as an Award for Energy Innovation by the U. S. Department of Energy.

“I could be described as an over-educated person with down-to-earth tastes who chooses to live in an area that sorely needs highly-skilled people to serve the public interest, but doesn't place much value on higher education.

“I spent the academic portion of my fellowship completing research for my dissertation and laying the foundation for ongoing research by Bison Land Resource Center (BLRC). My first research task at BLRC will be to create an environmental inventory of this large portion of long grass prairie on the edge of the Great Plains. This is a first step in getting good information

to both the public and the people who set policies and regulations. There are many complicated issues in this region, including mining, overgrazing of grasslands, large-scale hog operations, soil erosion, and agriculture in general. There is no up-to-date information about natural resource usage and what various groups are trying to accomplish – whenever an issue surfaces, people on all sides use anecdotal evidence and cite only those studies that support their particular point of view. I believe that stakeholders on all sides first need accurate information in order to work toward just and sustainable solutions.

“The self-directed portion of my fellowship provided several key insights into the process of launching a new environmental nonprofit program in this area, which includes South Dakota and its nine contiguous reservations. First, I confirmed the importance of trying to involve all the stakeholders. These include both the Lakota/Dakota people of the Great Sioux Nation and residents who are not American Indians. Both these groups are spread throughout the West River and the East River country (the Missouri River bisects South Dakota), although American Indians make up a

significantly larger proportion of people in West River than in East River country. There are tremendous cultural differences between American Indians and other groups. The economics of East River, which are based on farming and the growing population of Sioux Falls, are also very different from the less stable economics of West River, which are based on ranching, mining, and tourism.

“Second, I found out that many new nonprofit organizations interested in environmental questions here have depended too heavily on very small staff to do all the organization’s work – everything from setting goals, building coalitions, doing research, and raising funds is carried out by one or two people. Over the last twenty years, several sparsely staffed environmental groups have formed in this area, been effective on one or two issues, and then died out. For long-term viability, we need to have someone who focuses on fundraising to the exclusion of other activities, which is why the Bison Land Resource Center is seeking to build a solid foundation of operating funds before we launch any large programs. In the meantime, we have formed a Board of Directors, we’re collecting and sharing information, and we’re pulling together coalition activists on key issues such as large hog operations and proposed railroad expansion.

“Finally, my years of activism coupled with my recent fellowship work have reinforced my understanding of how environmental issues in this region have not only been neglected but politically marginalized. We are vastly behind other places in terms of development of environmental organizations and we have a lot of acres to protect with very few people. In South Dakota, any town with a population of 1,000 is considered sizable. Environmental issues do not receive much attention here – we are almost the poorest state in the nation, and there are practically no state funds appropriated for these issues. Most of

the environmental threats that exist here come from people who do not live here. For people of the Northern Plains, there is a constant feeling of being under siege by outside interests such as the Federal government, large corporations, and large environmental groups. I know that BLRC must be a local, grassroots presence that uses existing local talent and constantly reaches out to all stakeholders if we are to be successful and have a sustainable and effective presence in this area.”

In June 1998, **Martha Brand** (BLF ‘99) began a seven-month leave of absence from her shareholder position at the law firm of Leonard, Street and Deinard to explore her interests in environmental policy. She became a Humphrey Institute Policy Fellow, completed a corporate leadership seminar at Yale that focused on emerging environmental issues, and interviewed persons active on environmental and land use issues in Minnesota. In December 1999, she decided to leave the firm and focus on land use and water quality issues in her own consulting business. In April 1999, she was granted a Bush Leadership Fellowship to pursue a self-designed program in the area of land use. Brand is interested in developing new models for making land use decisions, and in applying alternative dispute resolution to land use controversies. Brand was listed in *Best Lawyers in America* for the years 1995-1996 and 1997-1998; and she is currently vice chair of the Minnesota State Bar Association Environmental and Natural Resources Law Section. In addition, she was a Citizen Member of the Environmental Quality Board from 1984-1990, has been a member of the Board of Directors of American Rivers since 1991, and was on the Minnesota Rivers Council Board of Directors from 1997-1998.

“For the last ten years, I have focused on the redevelopment of contaminated properties – brownfields – and water quality law. I have worked in business,

and volunteered in state government and the nonprofit community. I applied for a Bush Leadership Fellowship to help me build on existing experience and move beyond the traditional way in which disputes have been settled – primarily through lawsuits – to more broadly based and creative solutions to land-use problems.

“My Bush fellowship will be a combination of acquiring theoretical underpinnings for land-use decision-making, consensus building, and alternative dispute resolution; spending time with experts working on land-use issues; and gaining practical experience by working on at least one project using a new framework for making land-use decisions in Minnesota. Law will serve as my springboard to find ways to enrich the land use decision-making to include environmental, social and economic issues. I also want to explore ways to include new voices as decisions are made by creating incentives and opportunities for sustained participation, and am particularly interested in the participation of the business community. These efforts will require knowing the law and dealing with tremendous amounts of information and experts, areas where I already have expertise. There is a great deal of interest in broadening the base of land-use decisions across the country right now, and I am looking forward to learning



about developments in other states and determining which of them might be successful in this area.

“My Bush fellowship will also allow me to explore using alternative dispute resolution techniques in land-use controversies. Frequently, land-use disputes are really disagreements over values that were not considered in the original planning process, and the legal system is not well equipped to deal with these situations. Often these disputes involve lengthy legal battles at great expense. Using alternative methods may help resolve these matters out of court, find solutions at earlier stages, increase the acceptability of solutions to all concerned, and possibly reduce the financial and social costs involved.

“I plan to begin my Bush fellowship in September. Right now, I have the challenge of finding the best experiences from a menu of many wonderful choices. This is an opportunity to expand my perspective on land-use decisions — from a single-issue, client-based approach to the more comprehensive perspective of public policy analysis. I also hope to help create some new models for making land-use decisions and resolving disputes. This work is more exciting than anything that I have done for a long time.”

James Schlender (BLF '91), a member of the Lac Courte Oreilles tribe, spent his fellowship refining his trial and appellate advocacy skills and studying how American Indians have fared in the Federal court system. Schlender has served as the executive administrator for the Great Lakes Indian Fish and Wildlife Commission in Odanah, Wisconsin since 1986. He oversees the operation of an inter-tribal resource agency that provides technical assistance in environmental and natural resources to eleven member tribes in three states. Prior to his current position, Schlender worked for the Lac Courte Oreilles Tribal Governing Board for six years. Schlender holds a

J. D. degree from the University of Wisconsin Law School. He has been the Chairman of Citizens Concerned About Radioactive Waste and Vice-Chairman of The American Indian Study Committee. He has been awarded both civic and civil rights awards and has been instrumental in removing northern Wisconsin from the list of potential sites for a U. S. Department of Energy nuclear waste repository.

“I began my fellowship intending to complete an L.L.M. degree and to put myself in a position to renew trial skills. Instead, when I moved to Madison to complete my studies, I realized that I loved my current work with the Great Lakes Indian Fish and Wildlife Commission and that my family life and my spiritual life was intricately interwoven with my life as a member of the Lac Courte Oreilles Band of the Lake Superior Chippewas. The members of the Commission had placed a great deal of trust in me by giving me a year off to study, and I knew that I needed to return to where I had been.

“My position is one of daily challenges and rewards. Today, the tribes who belong to the Commission are seeing the benefits of unity after many years of each tribe's looking towards its own interests first. The interactions between American Indians and whites have moved from overtly hostile ones — where the presence of the Wisconsin National Guard was sometimes required — to cases where the Wisconsin DNR freely uses the data and knowledge provided by the tribes to help protect natural resources.

“It's an important step forward when all the parties in a dispute come

to realize that no one has the entire answer. For example, the tribes have learned that using quantitative methods to carefully track the number of fish taken benefits them because it shows that traditional methods of fishing are not depleting the resource. By the same token, regulatory agencies are realizing that 'anecdotal' knowledge of tribal members and the deep wisdom of tribal elders are often great sources of information for managing natural resources.

“Being a lawyer has helped me move the enforcement of existing treaties more toward the mainstream of public awareness and current legal debate. I feel that protecting the environment is essential to protecting treaty rights. For American Indians, the cultural and religious significance of the 'environment' cannot be replaced. The environment does not start somewhere 'out there,' over that row of houses or beyond that ridge of trees. The environment starts within you, within me. Each person is the center of the environment, at the center of a web of life that touches all things.” ■



Bush Leadership Fellows

Public Meetings

You are invited to attend a public information meeting. These meetings provide potential applicants with an opportunity to learn more about the program and to ask questions. Each location, date, and meeting time is listed below. Meetings will last for approximately two hours. For further information, please call the Bush Leadership Fellows Program staff at 651-227-0891.

PUBLIC INFORMATION MEETINGS

MINNEAPOLIS, MINNESOTA

Wednesday, September 8
7-9 p.m.
University of Saint Thomas
Thornton Auditorium
1000 LaSalle Street

FARGO, NORTH DAKOTA

Thursday, September 9
7-9 p.m.
Radisson Hotel
201 Fifth Street North

RAPID CITY, SOUTH DAKOTA

Thursday, September 9
7-9 p.m.
The Dahl Fine Arts Center
713 Seventh Street

SIoux FALLS, SOUTH DAKOTA

Monday, September 13
7-9 p.m.
The Old Courthouse Museum
Law Library
Sixth and Main Streets

BISMARCK, NORTH DAKOTA

Monday, September 13
7-9 p.m.
Bismarck State College
Alumni Room, Student Union

SAINT PAUL, MINNESOTA

Tuesday, September 14
7-9 p.m.
Landmark Center
Ramsey County Room
75 West Fifth Street

DULUTH, MINNESOTA

Thursday, September 16
7-9 p.m.
College of Saint Scholastica
Somers Lounge, Somers Hall
1200 Kenwood Avenue

EAU CLAIRE, WISCONSIN

Monday, September 20
7-9 p.m.
Ramada Conference Center
1202 West Clairemont Avenue

PIERRE, SOUTH DAKOTA

Wednesday, September 22
7-9 p.m.
Best Western Ramkota Inn
920 West Sioux Avenue

MANKATO, MINNESOTA

Monday, September 27
7-9 p.m.
Minnesota State University - Mankato
Centennial Student Union
Room #253

ROCHESTER, MINNESOTA

Tuesday, September 28
7-9 p.m.
Rochester Public Library, Auditorium
101 Second Street Southeast

BEMIDJI, MINNESOTA

Wednesday, September 29
7-9 p.m.
Bemidji State University
Crying Wolf Room
Hobson Memorial Union
1500 Birchmont Drive

Bush Artists Fellows

Public Meetings

Applications for the 2000 Bush Artist Fellowships were available August 3 for: Visual Arts - Two Dimensional; Visual Arts - Three Dimensional; and Choreography/Multimedia/Performance Art. Program Director Julie Gordon Dalglish will hold one-hour meetings to present an overview of the program and discuss the guidelines and eligibility for the 2000 applications. The location dates and times are listed below. For more information about Bush Artist Fellowships or the information meetings, or to request an application, please contact Kathi Polley, BAF program assistant, at the Bush Foundation, 651-227-5222 or 1-800-605-7315. Applications may also be requested by writing Bush Artist Fellowships, E-900 First National Bank Building 332 Minnesota Street, Saint Paul, Minnesota 55101.

PUBLIC INFORMATION MEETINGS

MINOT, NORTH DAKOTA

Wednesday, September 8

7:00 p.m.

Lillian and Coleman Taube
Museum of Art
#2 North Main Street

GRAND FORKS, NORTH DAKOTA

Thursday, September 9

7:00 p.m.

Empire Arts Center
415 DeMers Avenue
Pre-registration requested, please call
North Valley Arts Council at
701-746-4732

SAINT PAUL, MINNESOTA

Monday, September 13

7:00 p.m.

Penumbra Theatre,
270 North Kent Street
Pre-registration requested, please call
651-292-4381

LA CROSSE, WISCONSIN

Thursday, September 16

7:00 p.m.

Pump House Regional Arts Center,
Kader Room, 119 King Street

FERGUS FALLS, MINNESOTA

Monday, September 20

7:00 p.m.

Fergus Falls A Center for the Arts,
Fergus Theatre
124 West Lincoln Avenue
Pre-registration requested, please call
Rebecca Peterson
218-736-5453

MINNEAPOLIS, MINNESOTA

Tuesday, September 21

7:00 p.m.

Intermedia Arts,
2822 Lyndale Avenue South
Pre-registration requested, please call
651-292-4381

RAPID CITY, SOUTH DAKOTA

Wednesday, September 22

7:00 p.m.

The Dahl Fine Arts Center
Cyclorama Gallery
713 Seventh Street

SIOUX FALLS, SOUTH DAKOTA

Friday, September 24

1:00 p.m.

Best Western-Ramkota Inn
2400 North Louise Avenue

DULUTH, MINNESOTA

Tuesday, September 28

7:00 p.m.

The Depot, Ruth Maney Room
506 West Michigan Street

WASHBURN, WISCONSIN

Wednesday, September 29

8:00 p.m.

Washburn Historical Museum
and Cultural Center
1 East Bayfield Street

In Brief

RECENT ACTIVITY OF ALUMNI AND CURRENT FELLOWS

BUSH LEADERSHIP FELLOWS PROGRAM

F. Jeffrey Blodgett (BLF '97), who recently completed his fellowship by receiving a masters of public administration degree from the John F. Kennedy School of Government at Harvard University, is coordinating a new, national effort based in Minnesota called the Alliance Project. The Alliance Project is a national coalition of drug and alcohol abuse organizations seeking to change public opinion and public policy on addiction.

Yvonne Condell (BSF '74), professor emeritus of biology and life sciences at Moorhead State University, was elected executive vice president of the American Association of University Women (AAUW) in June 1999. AAUW, with 160,000 members and 1,500 branches nationwide, promotes education and equality for all women and girls.

Joanna Giesek (BSF '76), is retiring as executive director of the Grand Teton Music Festival in Teton Village, Wyoming at the end of the 1999 season. During her seven-year tenure in this position, Giesek oversaw the Festival's budget growth from \$1 million to \$1.5 million as it won increased attendance and national acclaim.

Nancy Gruver (BLF '93), co-founder and president of New Moon Publishing in Duluth, Minnesota, has published a new 24-page *Body*

Language Book, a compilation of articles by girls and women about girls' health, including information about menstruation, puberty, and body image.

Douglas Hastad (BSF '92) has been appointed Provost and Vice Chancellor for Academic Affairs at the University of Wisconsin – La Crosse. He had been serving as Dean of the College of Health, Physical Education, and Recreation at the same university prior to his appointment.

Linda Jadwin (BSF '82), recipient of the 1998 Hero in Education Award from the Minnesota Academic Excellence Foundation, died at the age of 55. Jadwin had been the chairwoman of the partnership program between Ceridian and St. Paul Central High School that provides mentoring, jobs, and scholarships for students. Prior to her retirement from Ceridian, she had been vice president of communications and acting vice president of human resources. Jadwin also served as a board member for the educational foundation of the American Women's Expedition. Jadwin was Walter Mondale's executive assistant during his terms as senator.

Larry Kitto (BLF '84), a lobbyist for American Indian economic interests at the State Capitol, died at the age of 52. Kitto, a St. Paul native who spent much of his youth on the Santee Sioux Reservation in Nebraska, began working in

Indian education and lobbying for the Minnesota Chippewa Tribe after graduating from Bemidji State University. As treaty rights and gambling became more pressing issues, Kitto's clients expanded to six Minnesota tribes as well as tribes in Wisconsin, Washington, and Arizona. He went on to complete a master's degree in public administration from Harvard University and serve as chairman of the Metropolitan Parks and Open Space Commission under Governor Perpich.

Diane Langemo (BLF '85) was awarded the University of North Dakota Foundation Award for Excellence in Research at this year's annual North Dakota Founder's Day celebration for her research on pressure and venous ulcers and wound care over the past dozen years. This research has been presented internationally and published widely. Currently, Langemo is on the editorial boards of two refereed health care journals and is the Principal Investigator for a statewide study, 'Quality Care Report Card for Patient Care,' sponsored by the American Nurses Association.

Pamela Parker (BLF '82), director of the Minnesota Department of Human Services Minnesota Senior Health Options (MSHO) program was awarded the Dutch Kastenbaum Award for Outstanding Achievement in Gerontological Practice on April 16, 1999 at the Minnesota Gerontological

Society's annual conference. The innovative MHSO program, which has become a national model, streamlines care for low-income elderly Minnesotans by coordinating care in doctor's offices, hospitals, and nursing homes and guiding them through integrating the complex paperwork required by Medicare and Medicaid.

Bill Price (BLF '92) received his Ph.D. from the University of Minnesota in May of this year. Price works for the Minneapolis Public Schools in the Title I Homeless Project. His dissertation examined the relations between parent involvement in education and school success of homeless African American children.

Judith A. Ryan (BLF '78) is president and CEO of The Evangelical Lutheran Good Samaritan Society, a nonprofit, long-term care company that operates in 25 states. In addition to being the first woman to head the 76-year old organization, she is also the first non-pastor and non-member of the founder's family to serve as CEO. Her experiences as a nurse and in the public policy arena have influenced her philosophy of management and her plans for the organization's future, which include investments in information systems, continuous performance improvements in clinical and quality affairs, and a new emphasis on distance learning and curriculum development.

Owen Turnlund (BLF '71), director of the Plymouth Christian Youth Center, retired in June after twenty-one years of service. The Plymouth Christian Youth Center, an affiliate of the Evangelical Lutheran Church, was in serious fiscal trouble when Turnlund became director in 1978. Today, with support from Lutheran congregations, foundations, the United Way, and individual donors, it is a strong community partner for Minneapolis North Side youth development, serving more than 350 youth each year through alternative schools and career training, programs to reduce school violence, and Boundary Waters camps. Turnlund was awarded an honorary degree this spring from the Upper Midwest American Indian Center.

Sandy Vargas (BLF '95) was appointed county administrator by the Hennepin County Board in June. Vargas brings more than eighteen years of management experience to the job, including her most recent work for the Minnesota Department of Transportation.

BUSH ARTIST FELLOWS PROGRAM

Lynn Geesaman (BAF '91) has published her first book of photographs, *The Poetics of Place* (Aperture Publishing, 1999). Many of these images — a study of how mankind has shaped and reshaped natural places — were created during her fellowship. The book includes an introductory essay by writer Jamaica Kincaid that examines the history of the formal garden

and offers a new perspective on the relationship of man to his environs.

The world premier of **Eddie Hill's** (BAF '98) flute concerto 'Innovation' took place on May 27th at the Cape May Festival in Cape May, New Jersey. Soloist Susan Rotholz and the Cape May Festival Orchestra were conducted by Stephan Rogers Radcliffe. Two more performances are scheduled in Kent and Sherman, Connecticut.

Susan Sveda-Uncapher (BAF '96) was the guest speaker at the 'Forms of Intimacy' colloquium sponsored by the Art History department of the University of Chicago. Her thesis show 'Mine' was displayed at Midway Studios in Chicago and she was part of a group exhibition 'On Time' at The Chicago Projection Room. Sveda-Uncapher obtained her MFA degree from the University of Chicago in June and will be teaching visual arts classes at the University of Wisconsin - Eau Claire starting fall semester.

BUSH MEDICAL FELLOWS PROGRAM

Ann C. Vogel, M.D. (BMF '81), an OB/GYN formerly in family practice in New Ulm, Minnesota, joined the Mayo Clinic Health System last year; she now concentrates on women's health at the Cannon Valley Clinic and District One Hospital in Faribault, Minnesota. On July 22, 1999, Dr. Vogel delivered Julia Jane Marie Braulick, first child of *Bush Fellows News* editor Leslie Schultz.

Barbara P. Yawn, M.D. (BMF '89) recently published a monograph, 'Telemedicine: A New Framework for Quality Assessment,' which suggested an alternative framework for assessment based on the clinical tasks that a physician or other health care provider must do to assess, treat, and follow patients. The monograph was supported by the Office of Rural Health Policy, the Health Resources and Services Administration, and the Agency for Health Care Policy and Research, Public Health Services.

BUSH PRINCIPALS FELLOWS PROGRAM

Kristen Anderson (BEP 1995-97), formerly superintendent for the Fertile-Beltrami School District, is now superintendent for the Rockford School District.

Sliv Carlson (BEP 1995-97), formerly Minnesota Graduation Standards Liaison to School Boards and administrator of a gifted and talented grants program for the Department of Children, Families, and Learning, has joined Rozeboom Miller Architects as an education specialist. She will help the firm to provide more comprehensive education facilities planning and architectural services to school districts in Minnesota.

M. L. Gorski (BEP 1996-98), community education director in Stillwater, Minnesota, has resigned from that position to launch her own business, Riceworks Consulting, which offers personal and professional coaching, training, and group facilitation.

Mary Loberg (BEP 1995-97, formerly principal at Zimmerman Middle School in Elk River, Minnesota, is now assistant area superintendent in the Saint Paul Public School District.

Jan Ormasa (BEP 1998-2000), formerly associate principal at Hopkins High School in Hopkins, Minnesota, is now the director of special services for the Hopkins School District.

THE BUSH FOUNDATION

is a private, grantmaking foundation with charitable purposes. It was created in 1953 by Archibald Granville Bush, sales and general manager of the 3M company, and his wife, Edyth. The Foundation makes grants to institutions in education, humanities and the arts, community and social welfare, and health — primarily in Minnesota, North Dakota, and South Dakota. It also offers three fellowship programs for individuals and two nonregional grants programs: one for black private undergraduate colleges and one for accredited tribally controlled Indian colleges.

Bush Fellows News is published three times a year and covers topics associated with the Foundation's three fellowship programs. Correspondence may be addressed to:

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1999 - 2000 PROGRAM CALENDAR

BUSH LEADERSHIP FELLOWS PROGRAM

Applications and guidelines now available

September 1999

Public information meetings

November 15, 1999

Application/references deadline for awards

December 1999-February 2000

Applications reviewed

February 19, 2000

Finalists selected

April 12-15, 2000

Finalists seminar

April 21, 2000

Announcement of 2000 grants

BUSH ARTIST FELLOWS PROGRAM

Applications and guidelines now available

October 22, 1999

Applications due for -

Visual Arts: Three Dimensional

Choreography/Multimedia/Performance Art

October 29, 1999

Applications due for -

Visual Arts: Two Dimensional

March 2000

Applicants notified of finalist status

April 2000

Announcement of 2000 grants

BUSH MEDICAL FELLOWS PROGRAM

Applications and guidelines now available

Saturday, October 30, 1999

*Fall Alumni Meeting
Radisson Hotel
Saint Paul, Minnesota*

March 1, 2000

Applications due

May 2000

Finalists seminar

June 2000

Announcement of 2000 grants



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